



January 1, 2018

C-TPAT (Customs – Trade Partnership Against Terrorism) was implemented in November 2001. C-TPAT is a voluntary joint government-business initiative to build cooperative relationships that strengthen overall supply chain and border security. Customs and Border Protection (CBP) requests that businesses ensure the integrity of their security practices, and communicate their security guidelines to their business partners within the supply chain. C-TPAT offers businesses an opportunity to play a major role in the war against terrorism, and ensure a more secure supply chain for their employees, suppliers, and customers.

Judco Manufacturing, Inc. does not currently have C-TPAT certification but has implemented processes and structural facility improvements to comply with the U.S. Customs security recommendations. These include:

- Procedural Security: procedures for the movement of goods to protect against shipments being tampered with or being introduced into the supply chain.
- Physical Security: construction and material make-up of buildings, entrance security, and lighting etc. for purposes of preventing unlawful entry onto premises. 24/7 security cameras and up to 1 month of stored history in both manufacturing facilities. Locked gates and access points are installed in both facilities and 24 hour security guards patrol our Mexico plant.
- Access Controls: procedures to prevent unauthorized access to facilities and conveyances, unmanifested materials, or product tampering.
- Personnel Security: employee screening and background checks and disciplinary measures for personnel that breach security.
- Education and Training Awareness: program to train employees regarding security awareness and the maintenance of cargo integrity and reporting procedures.
- Information Technology Security: systems in place that use individually assigned accounts that require passwords for specific access to ERP. IT security policies, procedures and standards in place and provided to employees in the form of training.
- Cooperate with Customs in its efforts to ensure the security of the supply chain.
- Assist in the worldwide campaign to stop terrorism.
- Provide a safe environment for our employees, customers, vendors, and other visitors.
- Investigate any situation or significant event which may be related to a breach in cargo security or any C-TPAT criteria, and notify the proper authorities.
- Review, revise, and update security practices and procedures on a regular basis, or as needed.

C-TPAT impacts nearly every department within our organization as well as outside entities such as carriers and foreign suppliers. Security is everyone's responsibility. All Judco Manufacturing employees, contractors, service providers, visitors, and others are expected to comply with the C-TPAT Security Criteria as well as any policies, procedures, and instructions issued by Judco Manufacturing, Inc.

A handwritten signature in black ink, appearing to read "Kurt George", is written over a light gray rectangular background.

Kurt George
President

Judco Manufacturing, Inc.